

INTISARI

Saat ini bidang olahraga beladiri telah mengalami perkembangan yang pesat di Indonesia terutama olahraga Wushu. Wushu yang merupakan olahraga beladiri tak terukur yang mengibarkan bendera merah putih di kancah internasional. Padahal tim Pelatihan Nasional (Pelatnas) Wushu Indonesia baru berdiri tahun 1993, walaupun prestasi gemilang dalam Pelatnas masih terdapat berbagai kekurangan dan permasalahan baik dari atlet maupun pelatih, padahal dalam pengembangan atlet dan peningkatan prestasi dibutuhkan sarana prasarana yang sesuai terutama dari pelatih yang memegang peranan penting yakni merupakan pihak yang membentuk pengendalian.

Setiap organisasi termasuk organisasi olahraga membutuhkan sistem pengendalian manajemen dan adanya gaya kepemimpinan yang tepat serta adanya penerapan *coaching* yang akan membantu meningkatkan prestasi para atlet. Metode yang digunakan oleh peneliti ialah *applied research*, karena peneliti mencoba untuk meneliti permasalahan yang ada pada Pelatnas Wushu serta implikasi penerapan sistem pengendalian manajemen dan gaya kepemimpinan yang tepat sehingga meningkatkan performa atlet. Peneliti menggunakan obyek Pelatnas Wushu baik pelatih maupun atletnya.

Kata kunci : kepemimpinan, sistem pengendalian manajemen, wushu, *coaching*

ABSTRACT

The martial arts has experienced kind of rapid development in Indonesia, especially for Wushu. Wushu is one of the martial arts that has a high subjectivity of scoring, but Wushu Indonesia has been achieved some ranks in the international event recently. The National Team (National Training Camp) of Wushu Indonesia was found in 1993 and had produced some glorious achievements, but in National Team there are still many shortcomings and problems in both athletes and coaches, whereas in performance development and improvement of athletes requires the infrastructure to correspond mainly from the coach, who plays an important role for establishing control.

Every organizations include sports organizations a management control systems and good leadership, as well as the implementation of coaching attitude will influence the improvement of the athletes. The method used by the researcher is Applied Research, where the researcher tried to examine the existing problems in Indonesia Wushu National Team and the implications of the management control systems and leadership attitude to improve the performance of athletes. Researcher used the National Team as an object, both the coach and the athletes.

Keywords: leadership, management control systems, wushu, coaching

